AZUBIS GO USA
INTERNSHIP ABROAD FOR TRAINEES

Information for possible host organizations in Georgia

The Joachim Herz Stiftung – one of Germany’s largest foundations – offers an internship program for trainees who want to gain on-the-job experience in the United States. Azubis Go USA promotes international mobility, intercultural and business exchange. It fosters cooperation as well as personal and professional development for the trainees and participating companies. The internship program started in 2014 and is organized in cooperation with the Bavarian Ministry of Education, the Hamburg Institute for Vocational Education and Training and the German-American Chamber of Commerce of the Southern U.S.

Due to the founder’s and the foundation’s long-standing ties to the state of Georgia, the Joachim Herz Stiftung and its partners are looking for companies and nonprofit organizations from different industries in Georgia that are willing to accept an intern for a period of two-three months during the spring of 2018.

Hosting a trainee provides a number of benefits to your organization:

1. Intercultural Exchange
   In a globalized world, intercultural exchange becomes more and more important. By hosting a young and talented intern from Germany, you will gain insight into the German culture and business environment. This project will also give you the chance to show how your organization works and give young talents insight into the American way of life.

2. Ideas “Made in Germany”
   A committee selects a number of outstanding, motivated trainees who qualify for an internship in the US. You can work together with talented trainees from Germany and you might discover new ways of conducting business.

3. Inspiring Environment
   The integration of a trainee from abroad into your team can lead to enhanced motivation and strengthen the bonds between members of your organization.

4. New Opportunities for Cooperation
   All selected interns will have a contract with a company in Germany. We will put you in touch with the intern’s home company and provide an opportunity for inter-organizational exchange.

5. Insights into the German Education System
   Germany is one of the countries where a number of jobs are taught using the “dual education system”: More than 300 occupations are taught by combining practical training at a company combined with education at a technical and career school. You can gain insights into this system by hosting an agent in marketing communication, a logistics services clerk, or a specialist in mechatronics, among others.
6. Mutual Exchange
If you wish to send your own employees to Germany, this could be a good starting point to make contacts with institutions and possible host companies.

7. Long-term Partnerships
After successfully hosting a trainee for the internship project, we can continue our collaboration and help you to host other trainees from Germany in the future.

In order to qualify as a host company for this trainee project, for-profit organizations will have to fulfill the following requirements:

- Provide an internship for the duration of eight to ten weeks
- Offer a training experience that corresponds to the trainee’s occupation in Germany
- Provide ongoing supervision of the trainee
- Have a Workers’ Compensation Policy and an Employer Identification Number or Tax ID number
- A minimum of 10 full-time staff at the company
- Internship must be at least 32 hours per week. No more than 20% of the intern’s time can be spent on unskilled or clerical tasks.

The Joachim Herz Stiftung will arrange and provide the following for the trainee:

- Flight, visa, and housing for the trainee
- Two-week course attendance at a University prior to the internship
- Travel health insurance
- English course
- Welcome seminar and seminar facilitating the exchange of internship experiences
- Leisure program
- The trainees will continue to receive a salary from their home company in Germany

If you are interested in becoming a host organization for this project or if you have any questions, please feel free to contact us:

**Joachim Herz Stiftung**

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The Joachim Herz Stiftung supports education, science and research in the fields of economics, law and natural sciences. Education and personality development are the central themes of our programs. The Joachim Herz Stiftung was founded in 2008.